



BIOGRAPHY



UNITED STATES AIR FORCE

CAPTAIN JAMES R. CUSTODIO

Captain James R. Custodio is the Assistant Professor of Aerospace Studies and Recruiting Officer at Air Force Reserve Officer Training Corps (AFROTC) Detachment 485, Rutgers University, New Jersey. He is responsible for the development, management, and execution of all unit recruiting efforts for 11 colleges and universities.

Capt James Custodio received his commission in 2018 through AFROTC at San Jose State University in San Jose, CA. Upon entering active duty, Capt Custodio served as a Gold Bar Recruiter before being trained as an Intelligence Officer. Since then, Capt Custodio has served in a variety of leadership positions for the Distributed Ground Stations and National Security Agency.

In addition, Capt Custodio deployed twice in support of joint matters pertaining to National Military strategy, contingency planning, and combined operations with military forces of allied and partner nations. Prior to his current position, Captain Custodio was the Chief of Operations and Flight Commander at the 8th Intelligence Squadron at Joint Base Pearl Harbor-Hickam, Hawaii.



EDUCATION

2018 Bachelor of Science, Justice Studies, San Jose State University, San Jose, CA
2019 Intelligence Initial Officer Course, Air Education and Training Command, Goodfellow Air Force Base, TX
2025 Intelligence Intermediate Officer Course, Air University Maxwell AFB, AL
2025 Squadron Officer School, Air University, Maxwell AFB, AL
2026 Academic Instructor Course, Air University, Maxwell AFB, AL

ASSIGNMENTS OR CAREER CHRONOLOGY

1. July 2018 – July 2019, Gold Bar Recruiter, AFROTC Det 695, University of Portland, Portland, OR
2. August 2019 – March 2020, Student, 315th Training Squadron, Goodfellow AFB, TX
3. March 2020 – July 2021, Deputy Chief Mission Assurance, 480th Intelligence, Surveillance, and Reconnaissance Wing, Joint Base Langley-Eustis, VA
4. July 2021 – July 2022, Flight Commander, 45th Intelligence Squadron, JB Langley-Eustis, VA
5. July 2022 – December 2023, Senior Operations Officer, 324th Intelligence Squadron, National Security Agency-Hawaii, JB Pearl Harbor-Hickam, HI
6. January 2024 – November 2024, Operations Officer, Flight Commander, 324th Intelligence Squadron, NSA-Hawaii, JB Pearl Harbor-Hickam, HI (April 2024 – October 2024, Officer-in-Charge, Bilateral Intelligence Analysis Cell)
7. November 2024 – July 2026, Chief of Operations, Flight Commander, 8th Intelligence Squadron, JB Pearl Harbor-Hickam, HI (October 2025 – April 2026, Intelligence Advisor, 13th Expeditionary Air Force Detachment 1)
8. July 2026 – Present, Assistant Professor of Aerospace Studies, Recruiting Officer, AFROTC Det 485, Rutgers University, New Brunswick, New Jersey





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MAJOR AWARDS AND DECORATIONS

Joint Service Commendation Medal with one oak leaf cluster
Air and Space Commendation Medal with two oak leaf clusters
Meritorious Unit Award with one oak leaf cluster
Air and Space Outstanding Unit Award
Korean Defense Service Medal
Remote Combat Effects Campaign Medal

EFFECTIVE DATES OF PROMOTION

Second Lieutenant May 23, 2018
First Lieutenant May 23, 2020
Captain May 23, 2022

(Current as of July 2026)

